

**LIEUTENANT SAMUEL B. LUCIA
SAN BERNARDINO COUNTY SHERIFF'S DEPARTMENT
SCIENTIFIC INVESTIGATIONS DIVISION
200 SOUTH LENA ROAD EAST THIRD STREET
SAN BERNARDINO, CA 92415**

SUMMARY OF EXPERIENCE

Management

❖ **April 14, 2007 to Present – Lieutenant**

Scientific Investigations Division – Executive Officer

As the Executive Officer at the Scientific Investigations Division, I share the responsibility for the overall day-to-day operations of the Laboratory and report to the division commander, a Sheriff's Captain. I manage and coordinate various grants associated with the DNA laboratory, interface with governmental agencies' personnel regarding requirements for obtaining funds and monitoring procedures, direct and coordinate DNA grant preparation, analyze and review grant proposals and perform related duties as required. I assist with the management of the laboratories budget, make recommendations for budget expenditure, and track station operation costs.

Administration/Supervision

❖ **July 9, 2005 to April 13, 2007 – Sergeant**

Internal Affairs Division – Executive Officer/Mentor Sergeant

As the Executive Officer at the Internal Affairs Division, I was responsible for the assignment and tracking of both citizen and internal complaints against members of the department, ensuring that all matters were handled in a comprehensive and objective matter, and the processing of administrative paperwork. I acted as the department's representative in various boards and commission hearings and acted as the Custodian of Records for the department's personnel files regularly appearing in court in response to criminal and civil subpoena's for personnel records (Pitchess Motions). I oversaw and participated in a mentor-training program, which was designed to assist commanders with investigations that were handled at the station level. I also prepared and conducted training for department supervisory personnel in the area of administrative investigations and the discipline process.

During this time I also served as a Crisis Hostage Negotiator subject to call anywhere in the County.

❖ **September 21, 2002 to July 8, 2005 - Sergeant**

Victorville Police Department - Administrative Sergeant/Patrol Sergeant

As the Administrative Sergeant I managed and supervised the station clerical division ensuring quality public service and law enforcement. I performed as the grant manager, prepared the station's work schedules, completed administrative reports, maintained the station manuals, maintained the station's key control, oversaw the flow of reports, and investigated citizen complaints and liability issues in conjunction with the respective Lieutenant. I worked with city officials on budget preparation and cost control and made recommendations for budget expenditures and tracked station operation costs. I also planned large-scale special events, including the overall law enforcement responsibility for the San Bernardino County Fair for two years. This annual event required the coordination of numerous resources from throughout the county.

As a patrol sergeant I managed and supervised a patrol force ensuring quality public service and law enforcement by effectively planning, organizing, managing and deploying available personnel and resources based on the priority of crime, traffic, and service issues.

During this time I also served as a Crisis Hostage Negotiator subject to call anywhere in the County.

❖ **December 18, 1999 to September 20, 2002 - Sergeant**

West Valley Detention Center – Floor Sergeant

As a floor sergeant I managed and supervised both sworn and non-sworn employees ensuring Title 15 Compliance, provided necessary training, scheduled available personnel to fulfill minimum staffing, compiled jail statistics related to inmate population, juveniles in custody, and releases, maintained jail records, completed administrative tasks, and monitored inmate movement throughout the West Valley Detention Center.

During this time I also served as a Crisis Hostage Negotiator subject to call anywhere in the County.

Transportation Services – Watch Commander

As the transportation sergeant I ensured Title 15 and Regulatory Compliance, scheduled available personnel to fulfill minimum staffing and special operations, and compiled, maintained, and provided jail statistics related to inmate transportation.

During this time I also served as a Crisis Hostage Negotiator subject to call anywhere in the County.

Operations

❖ **July 19, 1997 to December 17, 1999 – Detective**

Narcotics/Special Weapons and Tactics (SWAT)

Crime Impact Team

As a Crime Impact Team detective my primary duty was serving on the Special Weapons and Tactics Team (SWAT) with a secondary responsibility for proactively identifying crime problems in various jurisdictions and formulating strategies to address the problems utilizing traditional law enforcement techniques. I implemented those tactics to impact the identified problem then assessed the success in affecting the problem.

Low Desert Specialized Enforcement Team (S.E.T.)

As a S.E.T. detective I was responsible for conducting narcotic investigations, preparing and executing search warrants and managing complicated cases in a manner likely to result in successful arrests and prosecution of narcotic offenders as well as identifying problems and issues in the area of narcotics.

Victorville Police Department (Detective/Investigations)

As a station detective I conducted follow-up investigations, prepared and executed search warrants, and managed complicated criminal cases.

❖ **July 1, 1989 to July 18, 1997 – Deputy Sheriff**

Victorville Police Department (Patrol)

As a patrolman I patrolled an assigned area of the County to prevent crime, locate and apprehend criminal suspects, preserve the peace, and protect life and property. I responded to crime scenes and prepared incident reports, conducted specialized training and organized and participated in special assignments such as:

Field Training Officer

Drug Recognition Expert/Instructor

Major Enforcement Team

Traffic Enforcement/Accident Investigation